

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549**

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: 811-3790

PEAR TREE FUNDS
Pear Tree Quality Fund
55 Old Bedford Road
Lincoln, MA 01773

Willard L. Umphrey
Pear Tree Funds
55 Old Bedford Road
Lincoln, MA 01773
(Name and address of agent for service)

Registrant's telephone number, including area code: 781-259-1144

Date of fiscal year end: MARCH 31

Date of reporting period: JULY 1, 2020 – JUNE 30, 2021

Company Name	Ticker	CUSIP	Meeting Date	Proposal Text	Proponent	Management Recommendation	Vote Instruction	Voted	Vote Against Management
Unilever NV	UNA	904784709	21-Sep-20	Amend Articles Re: Unification	Management	For	For	Yes	No
Unilever NV	UNA	904784709	21-Sep-20	Approve Unification	Management	For	For	Yes	No
Unilever NV	UNA	904784709	21-Sep-20	Approve Discharge of Executive Directors	Management	For	For	Yes	No
Unilever NV	UNA	904784709	21-Sep-20	Approve Discharge of Non-Executive Directors	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	12-Oct-20	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	12-Oct-20	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Jeffrey S. Berg	Management	For	Withhold	Yes	Yes
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Michael J. Boskin	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Safra A. Catz	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Bruce R. Chizen	Management	For	Withhold	Yes	Yes
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director George H. Conrades	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Lawrence J. Ellison	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Rona A. Fairhead	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Jeffrey O. Henley	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Renee J. James	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Charles W. Moorman, IV	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Leon E. Panetta	Management	For	Withhold	Yes	Yes
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director William G. Parrett	Management	For	Withhold	Yes	Yes
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Naomi O. Seligman	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Elect Director Vishal Sikka	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Yes	Yes
Oracle Corporation	ORCL	68389X105	04-Nov-20	Approve Omnibus Stock Plan	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
Oracle Corporation	ORCL	68389X105	04-Nov-20	Report on Gender Pay Gap	Share Holder	Against	For	Yes	Yes
Oracle Corporation	ORCL	68389X105	04-Nov-20	Require Independent Board Chair	Share Holder	Against	For	Yes	Yes
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Reid G. Hoffman	Management	For	For	Yes	No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Hugh F. Johnston	Management	For	For	Yes	No
Microsoft	MSFT	594918104	02-Dec-	Elect Director Teri L.	Management	For	For	Yes	No

Corporation			20	List-Stoll					
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Satya Nadella	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Sandra E. Peterson	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Penny S. Pritzker	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Charles W. Scharf	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Arne M. Sorenson	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director John W. Stanton	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director John W. Thompson	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Emma N. Walmsley	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Elect Director Padmasree Warrior	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Ratify Deloitte & Touche LLP as Auditors	Management	For		For	Yes No
Microsoft Corporation	MSFT	594918104	02-Dec-20	Report on Employee Representation on the Board of Directors	Share Holder	Against		Against	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director M. Michele Burns	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Wesley G. Bush	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Michael D. Capellas	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Mark Garrett	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Kristina M. Johnson	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Roderick C. McGeary	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Charles H. Robbins	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Arun Sarin - Withdrawn	Management				Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Brenton L. Saunders	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Elect Director Lisa T. Su	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Change State of Incorporation from California to Delaware	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Amend Omnibus Stock Plan	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For		For	Yes No
Cisco Systems, Inc.	CSCO	17275R102	10-Dec-20	Require Independent Board Chair	Share Holder	Against		For	Yes Yes
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Richard H. Anderson	Management	For		For	Yes No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Craig Arnold	Management	For		For	Yes No

Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Scott C. Donnelly	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Andrea J. Goldsmith	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Randall J. Hogan, III	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Michael O. Leavitt	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director James T. Lenehan	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Kevin E. Lofton	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Geoffrey S. Martha	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Elizabeth G. Nabel	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Denise M. O'Leary	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Elect Director Kendall J. Powell	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For	Yes	No
Medtronic plc	MDT	G5960L103	11-Dec-20	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Lloyd A. Carney	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Mary B. Cranston	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Alfred F. Kelly, Jr.	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Ramon Laguarda	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director John F. Lundgren	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Robert W. Matschullat	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Denise M. Morrison	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Suzanne Nora Johnson	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Linda J. Rendle	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director John A. C. Swainson	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Elect Director Maynard G. Webb, Jr.	Management	For	For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Advisory Vote to Ratify Named Executive	Management	For	For	Yes	No

Officers' Compensation										
Visa Inc.	V	92826C839	26-Jan-21	Ratify KPMG LLP as Auditors	Management	For		For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Amend Omnibus Stock Plan	Management	For		For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For		For	Yes	No
Visa Inc.	V	92826C839	26-Jan-21	Provide Right to Act by Written Consent	Share Holder	Against		For	Yes	Yes
Visa Inc.	V	92826C839	26-Jan-21	Amend Principles of Executive Compensation Program	Share Holder	Against		Against	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Jaime Ardila	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Herbert Hainer	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Nancy McKinstry	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Beth E. Mooney	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Gilles C. Pelisson	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Paula A. Price	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Venkata (Murthy) Renduchintala	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director David Rowland	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Arun Sarin	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Julie Sweet	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Frank K. Tang	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Elect Director Tracey T. Travis	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For		For	Yes	No
Accenture plc	ACN	G1151C101	03-Feb-21	Determine Price Range for Reissuance of Treasury Shares	Management	For		For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director James Bell	Management	For		For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director Tim Cook	Management	For		For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director Al Gore	Management	For		For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director Andrea Jung	Management	For		For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director Art Levinson	Management	For		For	Yes	No

Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director Monica Lozano	Management	For	For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director Ron Sugar	Management	For	For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Elect Director Sue Wagner	Management	For	For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Apple Inc.	AAPL	037833100	23-Feb-21	Proxy Access Amendments	Share Holder	Against	For	Yes	Yes
Apple Inc.	AAPL	037833100	23-Feb-21	Improve Principles of Executive Compensation Program	Share Holder	Against	Against	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Richard E. Allison, Jr.	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Management			Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Andrew Campion	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Mary N. Dillon	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Isabel Ge Mahe	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Mellody Hobson	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Kevin R. Johnson	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Jorgen Vig Knudstorp	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Satya Nadella	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Joshua Cooper Ramo	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Clara Shih	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Elect Director Javier G. Teruel	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Yes	Yes
Starbucks Corporation	SBUX	855244109	17-Mar-21	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	Yes	No
Starbucks Corporation	SBUX	855244109	17-Mar-21	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Share Holder	Against	Against	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Accept Financial Statements and Statutory Reports	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Approve Remuneration Report	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Approve Discharge of Board and Senior Management	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For	Yes	No

Nestle SA	NESN	641069406	15-Apr-21	Reelect Ulf Schneider as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Henri de Castries as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Renato Fassbind as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Pablo Isla as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Ann Veneman as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Eva Cheng as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Patrick Aebischer as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Kasper Rorsted as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Kimberly Ross as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Dick Boer as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Dinesh Paliwal as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Reelect Hanne Jimenez de Mora as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Elect Lindiwe Sibanda as Director	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Ratify Ernst & Young AG as Auditors	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Designate Hartmann Dreyer as Independent Proxy	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Approve Climate Action Plan	Management	For	For	Yes	No
Nestle SA	NESN	641069406	15-Apr-21	Transact Other Business (Voting)	Management	Against	Against	Yes	No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director Amy Banse	Management	For	For	Yes	No
Adobe Inc.	ADBE	00724F101	20-Apr-	Elect Director Melanie	Management	For	For	Yes	No

			21	Boulden					
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director Frank Calderoni	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director James Daley	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director Laura Desmond	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director Shantanu Narayen	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director Kathleen Oberg	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director Dheeraj Pandey	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director David Ricks	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director Daniel Rosensweig	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Elect Director John Warnock	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Amend Omnibus Stock Plan	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Ratify KPMG LLP as Auditors	Management	For		For	Yes No
Adobe Inc.	ADBE	00724F101	20-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Herbert A. Allen	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Marc Bolland	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Ana Botin	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Christopher C. Davis	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Barry Diller	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Helene D. Gayle	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Alexis M. Herman	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Robert A. Kotick	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Maria Elena Lagomasino	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director James Quincey	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director Caroline J. Tsay	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Elect Director David B. Weinberg	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Ratify Ernst & Young LLP as Auditor	Management	For		For	Yes No
The Coca-Cola Company	KO	191216100	20-Apr-21	Report on Sugar and Public Health	Share Holder	Against		For	Yes Yes
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Warner L. Baxter	Management	For		For	Yes No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Dorothy J. Bridges	Management	For		For	Yes No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Elizabeth L. Buse	Management	For		For	Yes No
U.S. Bancorp	USB	902973304	20-Apr-	Elect Director Andrew	Management	For		For	Yes No

			21	Cecere					
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Kimberly N. Ellison-Taylor	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Kimberly J. Harris	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Roland A. Hernandez	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Olivia F. Kirtley	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Karen S. Lynch	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Richard P. McKenney	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Yusuf I. Mehdi	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director John P. Wiehoff	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Elect Director Scott W. Wine	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
U.S. Bancorp	USB	902973304	20-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Mary C. Beckerle	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director D. Scott Davis	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Ian E. L. Davis	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Jennifer A. Doudna	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Alex Gorsky	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Marillyn A. Hewson	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Hubert Joly	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Mark B. McClellan	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Anne M. Mulcahy	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Charles Prince	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director A. Eugene Washington	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Mark A. Weinberger	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Nadja Y. West	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Elect Director Ronald A. Williams	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Yes	Yes
Johnson & Johnson	JNJ	478160104	22-Apr-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	Yes	No
Johnson & Johnson	JNJ	478160104	22-Apr-21	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Share Holder	Against	For	Yes	Yes
Johnson &	JNJ	478160104	22-Apr-	Require Independent	Share	Against	For	Yes	Yes

Johnson			21	Board Chair	Holder					
Johnson & Johnson	JNJ	478160104	22-Apr-21	Report on Civil Rights Audit	Share Holder	Against	For	Yes	Yes	
Johnson & Johnson	JNJ	478160104	22-Apr-21	Adopt Policy on Bonus Banking	Share Holder	Against	Against	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Mark A. Blinn	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Todd M. Bluedorn	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Janet F. Clark	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Carrie S. Cox	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Martin S. Craighead	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Jean M. Hobby	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Michael D. Hsu	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Ronald Kirk	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Pamela H. Patsley	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Robert E. Sanchez	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Elect Director Richard K. Templeton	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No	
Texas Instruments Incorporated	TXN	882508104	22-Apr-21	Provide Right to Act by Written Consent	Share Holder	Against	For	Yes	Yes	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Robert J. Alpern	Management	For	For	Yes	No	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Roxanne S. Austin	Management	For	For	Yes	No	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Sally E. Blount	Management	For	For	Yes	No	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Robert B. Ford	Management	For	For	Yes	No	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Michelle A. Kumbier	Management	For	For	Yes	No	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Darren W. McDew	Management	For	For	Yes	No	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Nancy McKinstry	Management	For	For	Yes	No	
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director William A. Osborn	Management	For	For	Yes	No	
Abbott	ABT	002824100	23-Apr-	Elect Director Michael F.	Management	For	For	Yes	No	

Laboratories			21	Roman					
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Daniel J. Starks	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director John G. Stratton	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Glenn F. Tilton	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Elect Director Miles D. White	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For	Yes	No
Abbott Laboratories	ABT	002824100	23-Apr-21	Report on Lobbying Payments and Policy	Share Holder	Against	For	Yes	Yes
Abbott Laboratories	ABT	002824100	23-Apr-21	Report on Racial Justice	Share Holder	Against	For	Yes	Yes
Abbott Laboratories	ABT	002824100	23-Apr-21	Require Independent Board Chair	Share Holder	Against	For	Yes	Yes
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Tracy A. Atkinson	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Gregory J. Hayes	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Thomas A. Kennedy	Management	For	Against	Yes	Yes
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Marshall O. Larsen	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director George R. Oliver	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Robert K. (Kelly) Ortberg	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Margaret L. O'Sullivan	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Dinesh C. Paliwal	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Ellen M. Pawlikowski	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Denise L. Ramos	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Fredric G. Reynolds	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Brian C. Rogers	Management	For	For	Yes	No

Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director James A. Winnefeld, Jr.	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Elect Director Robert O. Work	Management	For	Against	Yes	Yes
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Approve Executive Incentive Bonus Plan	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Amend Omnibus Stock Plan	Management	For	For	Yes	No
Raytheon Technologies Corporation	RTX	75513E101	26-Apr-21	Amend Proxy Access Right	Share Holder	Against	For	Yes	Yes
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Jeffrey H. Black	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Kathy Hopinkah Hannan	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Shailesh G. Jejurikar	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Christopher J. Kearney	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Judith F. Marks	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Harold W. McGraw, III	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Margaret M. V. Preston	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director Shelley Stewart, Jr.	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Elect Director John H. Walker	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	Yes	No
Otis Worldwide Corporation	OTIS	68902V107	27-Apr-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Steven D. Black	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Mark A. Chancy	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Celeste A. Clark	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Theodore F. Craver, Jr.	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Wayne M. Hewett	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Maria R. Morris	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Charles H. Noski	Management	For	Against	Yes	Yes
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Richard B. Payne, Jr.	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Juan A.	Management	For	For	Yes	No

Company			21	Pujadas					
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Ronald L. Sargent	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Charles W. Scharf	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Elect Director Suzanne M. Vautrinot	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Yes	Yes
Wells Fargo & Company	WFC	949746101	27-Apr-21	Ratify KPMG LLP as Auditors	Management	For	For	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Amend Proxy Access Right	Share Holder	Against	For	Yes	Yes
Wells Fargo & Company	WFC	949746101	27-Apr-21	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Share Holder	Against	Against	Yes	No
Wells Fargo & Company	WFC	949746101	27-Apr-21	Report on Incentive-Based Compensation and Risks of Material Losses	Share Holder	Against	For	Yes	Yes
Wells Fargo & Company	WFC	949746101	27-Apr-21	Report on Racial Equity Audit	Share Holder	Against	For	Yes	Yes
ASML Holding NV	ASML	N07059210	29-Apr-21	Open Meeting	Management			Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Discuss the Company's Business, Financial Situation and Sustainability	Management			Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Approve Remuneration Report	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Adopt Financial Statements and Statutory Reports	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Receive Clarification on Company's Reserves and Dividend Policy	Management			Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Approve Dividends of EUR 2.75 Per Share	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Approve Discharge of Management Board	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Approve Discharge of Supervisory Board	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Approve Number of Shares for Management Board	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Receive Information on the Composition of the Management Board	Management			Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Elect B. Conix to Supervisory Board	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Receive Information on the Composition of the Supervisory Board	Management			Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Ratify KPMG Accountants N.V. as Auditors	Management	For	For	Yes	No

ASML Holding NV	ASML	N07059210	29-Apr-21	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Authorize Cancellation of Repurchased Shares	Management	For	For	Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Other Business (Non-Voting)	Management			Yes	No
ASML Holding NV	ASML	N07059210	29-Apr-21	Close Meeting	Management			Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Elect Director Katherine Baicker	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Elect Director J. Erik Fyrwald	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Elect Director Jamere Jackson	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Elect Director Gabrielle Sulzberger	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Elect Director Jackson P. Tai	Management	For	Against	Yes	Yes
Eli Lilly and Company	LLY	532457108	03-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Declassify the Board of Directors	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Eliminate Supermajority Vote Requirement	Management	For	For	Yes	No
Eli Lilly and Company	LLY	532457108	03-May-21	Report on Lobbying Payments and Policy	Share Holder	Against	For	Yes	Yes
Eli Lilly and Company	LLY	532457108	03-May-21	Require Independent Board Chair	Share Holder	Against	For	Yes	Yes
Eli Lilly and Company	LLY	532457108	03-May-21	Adopt Policy on Bonus Banking	Share Holder	Against	For	Yes	Yes
Eli Lilly and Company	LLY	532457108	03-May-21	Clawback Disclosure of Recoupment Activity from Senior Officers	Share Holder	Against	For	Yes	Yes
American Express Company	AXP	025816109	04-May-21	Elect Director Thomas J. Baltimore	Management	For	For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Charlene Barshefsky	Management	For	For	Yes	No

American Express Company	AXP	025816109	04-May-21	Elect Director John J. Brennan	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Peter Chernin	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Ralph de la Vega	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Michael O. Leavitt	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Theodore J. Leonsis	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Karen L. Parkhill	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Charles E. Phillips	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Lynn A. Pike	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Stephen J. Squeri	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Daniel L. Vasella	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Lisa W. Wardell	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Ronald A. Williams	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Elect Director Christopher D. Young	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes	No
American Express Company	AXP	025816109	04-May-21	Provide Right to Act by Written Consent	Share Holder	Against		For	Yes	Yes
American Express Company	AXP	025816109	04-May-21	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Share Holder	Against		For	Yes	Yes
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Brant Bonin Bough	Management	For		For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Andre Calantzopoulos	Management	For		For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Michel Combes	Management	For		For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Juan Jose Daboub	Management	For		For	Yes	No
Philip Morris	PM	718172109	05-May-	Elect Director Werner	Management	For		For	Yes	No

International Inc.			21	Geissler					
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Lisa A. Hook	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Jun Makihara	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Kalpana Morparia	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Lucio A. Noto	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Jacek Olczak	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Frederik Paulsen	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Robert B. Polet	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Elect Director Shlomo Yanai	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Philip Morris International Inc.	PM	718172109	05-May-21	Ratify PricewaterhouseCoopers SA as Auditor	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Accept Financial Statements and Statutory Reports	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Approve Remuneration Report	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Approve Remuneration Policy	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Approve Climate Transition Action Plan	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Nils Andersen as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Laura Cha as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Dr Judith Hartmann as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Alan Jope as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Andrea Jung as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Susan Kilsby as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Strive Masiyiwa as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Youngme Moon as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Graeme Pitkethly as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect John Rishton as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-21	Re-elect Feike Sijbesma as Director	Management	For	For	Yes	No
Unilever Plc	ULVR	904767704	05-May-	Reappoint KPMG LLP as	Management	For	For	Yes	No

			21	Auditors					
Unilever Plc	ULVR	904767704	05-May-21	Authorise Board to Fix Remuneration of Auditors	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Authorise UK Political Donations and Expenditure	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Approve SHARES Plan	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Authorise Issue of Equity	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Authorise Issue of Equity without Pre-emptive Rights	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Authorise Market Purchase of Ordinary Shares	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Adopt New Articles of Association	Management	For		For	Yes No
Unilever Plc	ULVR	904767704	05-May-21	Approve Reduction of the Share Premium Account	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Thomas "Tony" K. Brown	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Pamela J. Craig	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director David B. Dillon	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Michael L. Eskew	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director James R. Fitterling	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Herbert L. Henkel	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Amy E. Hood	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Muhtar Kent	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Dambisa F. Moyo	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Gregory R. Page	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Michael F. Roman	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Elect Director Patricia A. Woertz	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Amend Omnibus Stock Plan	Management	For		For	Yes No
3M Company	MMM	88579Y101	11-May-21	Consider Pay Disparity Between Executives and Other Employees	Share Holder	Against		For	Yes Yes
3M Company	MMM	88579Y101	11-May-	Amend Certificate of	Share	Against		Against	Yes No

			21	Incorporation to Become a Public Benefit Corporation	Holder				
SAP SE	SAP	803054204	12-May-21	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management			Yes	No
SAP SE	SAP	803054204	12-May-21	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Elect Qi Lu to the Supervisory Board	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Elect Rouven Westphal to the Supervisory Board	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Amend Corporate Purpose	Management	For	For	Yes	No
SAP SE	SAP	803054204	12-May-21	Amend Articles Re: Proof of Entitlement	Management	For	For	Yes	No
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Elect Director Walter W. Bettinger, II	Management	For	For	Yes	No
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Elect Director Joan T. Dea	Management	For	For	Yes	No
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Elect Director Christopher V. Dodds	Management	For	For	Yes	No
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Elect Director Mark A. Goldfarb	Management	For	Against	Yes	Yes
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Elect Director Bharat B. Masrani	Management	For	For	Yes	No
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Elect Director Charles A. Ruffel	Management	For	For	Yes	No
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	Yes	No
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
The Charles Schwab	SCHW	808513105	13-May-21	Report on Lobbying Payments and Policy	Share Holder	Against	For	Yes	Yes

Corporation										
The Charles Schwab Corporation	SCHW	808513105	13-May-21	Declassify the Board of Directors	Share Holder	Against		For	Yes	Yes
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Vicky B. Gregg	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Wright L. Lassiter, III	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Timothy L. Main	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Denise M. Morrison	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Gary M. Pfeiffer	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Timothy M. Ring	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Stephen H. Ruskowski	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Helen I. Torley	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Elect Director Gail R. Wilensky	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For		For	Yes	No
Quest Diagnostics Incorporated	DGX	74834L100	21-May-21	Provide Right to Act by Written Consent	Share Holder	Against		For	Yes	Yes
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Leslie A. Brun	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Mary Ellen Coe	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Pamela J. Craig	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Kenneth C. Frazier	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Thomas H. Glocer	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Risa J. Lavizzo-Mourey	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Stephen L. Mayo	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Paul B. Rothman	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Patricia F. Russo	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Christine E. Seidman	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Inge G. Thulin	Management	For		For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Kathy J. Warden	Management	For		For	Yes	No

Merck & Co., Inc.	MRK	58933Y105	25-May-21	Elect Director Peter C. Wendell	Management	For	For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	Yes	No
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Provide Right to Act by Written Consent	Share Holder	Against	For	Yes	Yes
Merck & Co., Inc.	MRK	58933Y105	25-May-21	Report on Access to COVID-19 Products	Share Holder	Against	For	Yes	Yes
Anthem, Inc.	ANTM	036752103	26-May-21	Elect Director Lewis Hay, III	Management	For	For	Yes	No
Anthem, Inc.	ANTM	036752103	26-May-21	Elect Director Antonio F. Neri	Management	For	For	Yes	No
Anthem, Inc.	ANTM	036752103	26-May-21	Elect Director Ramiro G. Peru	Management	For	For	Yes	No
Anthem, Inc.	ANTM	036752103	26-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
Anthem, Inc.	ANTM	036752103	26-May-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Peggy Alford	Management	For	For	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Marc L. Andreessen	Management	For	Withhold	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Andrew W. Houston	Management	For	Withhold	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Nancy Killefer	Management	For	For	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Robert M. Kimmitt	Management	For	For	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Sheryl K. Sandberg	Management	For	For	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Peter A. Thiel	Management	For	Withhold	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Tracey T. Travis	Management	For	For	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Elect Director Mark Zuckerberg	Management	For	Withhold	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Amend Non-Employee Director Compensation Policy	Management	For	Against	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Require Independent Board Chair	Share Holder	Against	For	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Report on Online Child Sexual Exploitation	Share Holder	Against	For	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	Against	Yes	No
Facebook, Inc.	FB	30303M102	26-May-21	Report on Platform Misuse	Share Holder	Against	For	Yes	Yes
Facebook, Inc.	FB	30303M102	26-May-21	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-	Elect Director Larry Page	Management	For	For	Yes	No

Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director Sergey Brin	Management	For	For	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director Sundar Pichai	Management	For	For	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director John L. Hennessy	Management	For	For	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director Frances H. Arnold	Management	For	For	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director L. John Doerr	Management	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director Roger W. Ferguson, Jr.	Management	For	For	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director Ann Mather	Management	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director Alan R. Mulally	Management	For	For	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director K. Ram Shriram	Management	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Elect Director Robin L. Washington	Management	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Ratify Ernst & Young LLP as Auditors	Management	For	For	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Approve Omnibus Stock Plan	Management	For	Against	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Require Independent Director Nominee with Human and/or Civil Rights Experience	Share Holder	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Share Holder	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Report on Takedown Requests	Share Holder	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Report on Whistleblower Policies and Practices	Share Holder	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Report on Charitable Contributions	Share Holder	Against	Against	Yes	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Report on Risks Related to Anticompetitive Practices	Share Holder	Against	For	Yes	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-21	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against	Against	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director Richard T. Burke	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director Timothy P. Flynn	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director Stephen J. Hemsley	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director Michele J. Hooper	Management	For	For	Yes	No
UnitedHealth Group	UNH	91324P102	07-Jun-21	Elect Director F. William McNabb, III	Management	For	For	Yes	No

Incorporated									
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director Valerie C. Montgomery Rice	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director John H. Noseworthy	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director Gail R. Wilensky	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Elect Director Andrew Witty	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Yes	Yes
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Amend Qualified Employee Stock Purchase Plan	Management	For	For	Yes	No
UnitedHealth Group Incorporated	UNH	91324P102	07-Jun-21	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Share Holder	Against	For	Yes	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Approve Business Operations Report and Financial Statements	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Approve Issuance of Restricted Stocks	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For	Yes	No

Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	For	Yes	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	08-Jun-21	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Zein Abdalla	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Jose B. Alvarez	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Alan M. Bennett	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Rosemary T. Berkery	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director David T. Ching	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director C. Kim Goodwin	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Ernie Herrman	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Michael F. Hines	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Amy B. Lane	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Carol Meyrowitz	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director Jackwyn L. Nemerov	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Elect Director John F. O'Brien	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Report on Animal Welfare	Share Holder	Against	Against	Yes	No
The TJX Companies, Inc.	TJX	872540109	08-Jun-21	Report on Pay Disparity	Share Holder	Against	For	Yes	Yes

salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Marc Benioff	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Craig Conway	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Parker Harris	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Alan Hassenfeld	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Neelie Kroes	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Colin Powell	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Sanford Robertson	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director John V. Roos	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Robin Washington	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Maynard Webb	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Elect Director Susan Wojcicki	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Amend Omnibus Stock Plan	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Ratify Ernst & Young LLP as Auditors	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes	No
salesforce.com, inc.	CRM	79466L302	10-Jun-21	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Share Holder	Against		Against	Yes	No
Lyft, Inc.	LYFT	55087P104	17-Jun-21	Elect Director John Zimmer	Management	For		Withhold	Yes	Yes
Lyft, Inc.	LYFT	55087P104	17-Jun-21	Elect Director Valerie Jarrett	Management	For		Withhold	Yes	Yes
Lyft, Inc.	LYFT	55087P104	17-Jun-21	Elect Director David Lawee	Management	For		Withhold	Yes	Yes
Lyft, Inc.	LYFT	55087P104	17-Jun-21	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For		For	Yes	No
Lyft, Inc.	LYFT	55087P104	17-Jun-21	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For	Yes	No
Lyft, Inc.	LYFT	55087P104	17-Jun-21	Report on Lobbying Payments and Policy	Share Holder	Against		For	Yes	Yes

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Pear Tree Funds

(Registrant)

By: /s/ Willard L. Umphrey
Willard L. Umphrey, President

Date: August 20, 2021
