

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: 811-3790

PEAR TREE FUNDS
Pear Tree Quality Fund
55 Old Bedford Road
Lincoln, MA 01773

Willard L. Umphrey
Pear Tree Funds
55 Old Bedford Road
Lincoln, MA 01773
(Name and address of agent for service)

Registrant's telephone number, including area code: 781-259-1144

Date of fiscal year end: MARCH 31

Date of reporting period: JULY 1, 2022 – JUNE 30, 2023

Pear Tree Quality Fund

Company Name	Ticker	Provider Security ID	Meeting Date	Proposal Text	Proponent	Voted	Vote Instruction	Vote Against Management
Constellation Brands, Inc.	STZ	21036P108	19-Jul-22	Elect Director Jennifer M. Daniels	Management	Yes	For	No
Constellation Brands, Inc.	STZ	21036P108	19-Jul-22	Elect Director Jeremy S. G. Fowden	Management	Yes	Withhold	Yes
Constellation Brands, Inc.	STZ	21036P108	19-Jul-22	Elect Director Jose Manuel Madero Garza	Management	Yes	For	No
Constellation Brands, Inc.	STZ	21036P108	19-Jul-22	Elect Director Daniel J. McCarthy	Management	Yes	For	No
Constellation Brands, Inc.	STZ	21036P108	19-Jul-22	Ratify KPMG LLP as Auditors	Management	Yes	For	No
Constellation Brands, Inc.	STZ	21036P108	19-Jul-22	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Alibaba Group Holding Limited	9988	01609W102	30-Sep-22	Elect Director Daniel Yong Zhang	Management	Yes	For	No
Alibaba Group Holding Limited	9988	01609W102	30-Sep-22	Elect Director Jerry Yang	Management	Yes	For	No
Alibaba Group Holding Limited	9988	01609W102	30-Sep-22	Elect Director Wan Ling Martello	Management	Yes	For	No
Alibaba Group Holding Limited	9988	01609W102	30-Sep-22	Elect Director Weijian Shan	Management	Yes	For	No
Alibaba Group Holding Limited	9988	01609W102	30-Sep-22	Elect Director Irene Yun-Lien Lee	Management	Yes	For	No
Alibaba Group Holding Limited	9988	01609W102	30-Sep-22	Elect Director Albert Kong Ping Ng	Management	Yes	For	No
Alibaba Group Holding Limited	9988	01609W102	30-Sep-22	Ratify PricewaterhouseCoopers as Auditors	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Robert Calderoni	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Jeneanne Hanley	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Emiko Higashi	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Kevin Kennedy	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Gary Moore	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Marie Myers	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Kiran Patel	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Victor Peng	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Robert Rango	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Elect Director Richard Wallace	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
KLA Corporation	KLAC	482480100	02-Nov-22	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Yes	For	Yes
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Sohail U. Ahmed	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Timothy M. Archer	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Eric K. Brandt	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Michael R. Cannon	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Bethany J. Mayer	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Jyoti K. Mehra	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Abhijit Y. Talwalkar	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Lih Shyng (Rick L.) Tsai	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Elect Director Leslie F. Varon	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Lam Research Corporation	LRCX	512807108	08-Nov-22	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Constellation Brands, Inc.	STZ	21036P108	09-Nov-22	Amend Charter	Management	Yes	For	No
Constellation Brands, Inc.	STZ	21036P108	09-Nov-22	Adjourn Meeting	Management	Yes	For	No
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Awo Ablo	Management	Yes	For	No
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Jeffrey S. Berg	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Michael J. Boskin	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Safra A. Catz	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Bruce R. Chizen	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director George H. Conrades	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Lawrence J. Ellison	Management	Yes	Withhold	Yes

Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Rona A. Fairhead	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Jeffrey O. Henley	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Renee J. James	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Charles W. Moorman	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Leon E. Panetta	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director William G. Parrett	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Naomi O. Seligman	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Elect Director Vishal Sikka	Management	Yes	Withhold	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	Against	Yes
Oracle Corporation	ORCL	68389X105	16-Nov-22	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director M. Michele Burns	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Wesley G. Bush	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Michael D. Capellas	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Mark Garrett	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director John D. Harris, II	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Kristina M. Johnson	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Roderick C. McGearry	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Sarah Rae Murphy	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Charles H. Robbins	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Brenton L. Saunders	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Lisa T. Su	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Elect Director Marianna Tessel	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
Cisco Systems, Inc.	CSCO	17275R102	08-Dec-22	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	Yes	For	Yes
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Richard H. Anderson	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Craig Arnold	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Scott C. Donnelly	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Lidia L. Fonseca	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Andrea J. Goldsmith	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Randall J. Hogan, III	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Kevin E. Lofton	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Geoffrey S. Martha	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Elizabeth G. Nabel	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Denise M. O'Leary	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Elect Director Kendall J. Powell	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Renew the Board's Authority to Issue Shares Under Irish Law	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	Yes	For	No
Medtronic Plc	MDT	G5960L103	08-Dec-22	Authorize Overseas Market Purchases of Ordinary Shares	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Reid G. Hoffman	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Hugh F. Johnston	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Teri L. List	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Satya Nadella	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Sandra E. Peterson	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Penny S. Pritzker	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Carlos A. Rodriguez	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Charles W. Scharf	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director John W. Stanton	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director John W. Thompson	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Emma N. Walmsley	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Elect Director Padmasree Warrior	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Ratify Deloitte & Touche LLP as Auditors	Management	Yes	For	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Yes	Against	No
Microsoft Corporation	MSFT	594918104	13-Dec-22	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Yes	For	Yes
Microsoft Corporation	MSFT	594918104	13-Dec-22	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Yes	For	Yes
Microsoft Corporation	MSFT	594918104	13-Dec-22	Report on Government Use of Microsoft Technology	Shareholder	Yes	For	Yes
Microsoft Corporation	MSFT	594918104	13-Dec-22	Report on Development of Products for Military	Shareholder	Yes	For	Yes
Microsoft Corporation	MSFT	594918104	13-Dec-22	Report on Tax Transparency	Shareholder	Yes	For	Yes
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Lloyd A. Carney	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Kermit R. Crawford	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Francisco Javier Fernandez-Carbajal	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Alfred F. Kelly, Jr.	Management	Yes	For	No

Visa Inc.	V	92826C839	24-Jan-23	Elect Director Ramon Laguarta	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Teri L. List	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director John F. Lundgren	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Denise M. Morrison	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Linda J. Rendle	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Elect Director Maynard G. Webb, Jr.	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Visa Inc.	V	92826C839	24-Jan-23	Ratify KPMG LLP as Auditors	Management	Yes	For	No
Visa Inc.	V	92826C839	24-Jan-23	Require Independent Board Chair	Shareholder	Yes	For	Yes
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Jaime Ardila	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Nancy McKinstry	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Beth E. Mooney	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Gilles C. Pelisson	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Paula A. Price	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Venkata (Murthy) Renduchintala	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Arun Sarin	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Julie Sweet	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Elect Director Tracey T. Travis	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Renew the Board's Authority to Issue Shares Under Irish Law	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	Yes	For	No
Accenture Plc	ACN	G1151C101	01-Feb-23	Determine Price Range for Reissuance of Treasury Shares	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director James Bell	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Tim Cook	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Al Gore	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Alex Gorsky	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Andrea Jung	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Art Levinson	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Monica Lozano	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Ron Sugar	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Elect Director Sue Wagner	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Apple Inc.	AAPL	037833100	10-Mar-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Apple Inc.	AAPL	037833100	10-Mar-23	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Yes	Against	No
Apple Inc.	AAPL	037833100	10-Mar-23	Report on Operations in Communist China	Shareholder	Yes	Against	No
Apple Inc.	AAPL	037833100	10-Mar-23	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Yes	Against	No
Apple Inc.	AAPL	037833100	10-Mar-23	Report on Median Gender/Racial Pay Gap	Shareholder	Yes	For	Yes
Apple Inc.	AAPL	037833100	10-Mar-23	Amend Proxy Access Right	Shareholder	Yes	For	Yes
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Warner L. Baxter	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Dorothy J. Bridges	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Elizabeth L. Buse	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Andrew Cecere	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Alan B. Colberg	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Kimberly N. Ellison-Taylor	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Kimberly J. Harris	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Roland A. Hernandez	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Richard P. McKenney	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Yusuf I. Mehdi	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Loretta E. Reynolds	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director John P. Wichoff	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Elect Director Scott W. Wine	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
U.S. Bancorp	USB	902973304	18-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
U.S. Bancorp	USB	902973304	18-Apr-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Amy Banse	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Brett Biggs	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Melanie Boulden	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Frank Calderoni	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Laura Desmond	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Shantanu Narayen	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Spencer Neumann	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Kathleen Oberg	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Dheeraj Pandey	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director David Ricks	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director Daniel Rosensweig	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Elect Director John Warnock	Management	Yes	For	No

Adobe Inc.	ADBE	00724F101	20-Apr-23	Amend Omnibus Stock Plan	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Ratify KPMG LLP as Auditors	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Adobe Inc.	ADBE	00724F101	20-Apr-23	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Yes	Against	No
Nestle SA	NESN	641069406	20-Apr-23	Accept Financial Statements and Statutory Reports	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Approve Remuneration Report	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Approve Discharge of Board and Senior Management	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Paul Bulcke as Director and Board Chair	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Ulf Schneider as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Henri de Castries as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Renato Fassbind as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Pablo Isla as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Patrick Aebischer as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Kimberly Ross as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Dick Boer as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Dinesh Paliwal as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Hanne Jimenez de Mora as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Lindiwe Sibanda as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Chris Leong as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reelect Luca Maestri as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Elect Rainer Blair as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reappoint Pablo Isla as Member of the Compensation Committee	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reappoint Dick Boer as Member of the Compensation Committee	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Ratify Ernst & Young AG as Auditors	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Designate Hartmann Dreyer as Independent Proxy	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Amend Articles of Association	Management	Yes	For	No
Nestle SA	NESN	641069406	20-Apr-23	Transact Other Business (Voting)	Management	Yes	Against	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Herb Allen	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Marc Bolland	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Ana Botin	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Christopher C. Davis	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Barry Diller	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Carolyn Everson	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Helene D. Gayle	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Alexis M. Herman	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Maria Elena Lagomasino	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Amity Millhiser	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director James Quincey	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director Caroline J. Tsay	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Elect Director David B. Weinberg	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
The Coca-Cola Company	KO	191216100	25-Apr-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No

Company									
The Coca-Cola Company	KO	191216100	25-Apr-23	Report on Third-Party Civil Rights Audit	Shareholder	Yes	For	Yes	
The Coca-Cola Company	KO	191216100	25-Apr-23	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Yes	Against	No	
The Coca-Cola Company	KO	191216100	25-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Yes	For	Yes	
The Coca-Cola Company	KO	191216100	25-Apr-23	Require Independent Board Chair	Shareholder	Yes	For	Yes	
The Coca-Cola Company	KO	191216100	25-Apr-23	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Yes	Against	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Steven D. Black	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Mark A. Chancy	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Celeste A. Clark	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Theodore F. Craver, Jr.	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Richard K. Davis	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Wayne M. Hewett	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director CeCelia (CeCe) G. Morken	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Maria R. Morris	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Felicia F. Norwood	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Richard B. Payne, Jr.	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Ronald L. Sargent	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Charles W. Scharf	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Elect Director Suzanne M. Vautrinot	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Ratify KPMG LLP as Auditors	Management	Yes	For	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Adopt Simple Majority Vote	Shareholder	Yes	For	Yes	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Report on Political Expenditures Congruence	Shareholder	Yes	For	Yes	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Report on Climate Lobbying	Shareholder	Yes	For	Yes	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Yes	For	Yes	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Yes	Against	No	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Yes	For	Yes	
Wells Fargo & Company	WFC	949746101	25-Apr-23	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Yes	For	Yes	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director David M. Cordani	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director William J. DeLaney	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Eric J. Foss	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Elder Granger	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Neesha Hathi	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director George Kurian	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Kathleen M. Mazzarella	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Mark B. McClellan	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Kimberly A. Ross	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Eric C. Wiseman	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Elect Director Donna F. Zarcone	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No	
The Cigna Group	CI	125523100	26-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	Yes	For	No	
The Cigna Group	CI	125523100	26-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Yes	For	Yes	
The Cigna Group	CI	125523100	26-Apr-23	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Yes	For	Yes	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director F. Thaddeus Arroyo	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director Robert H.B. Baldwin, Jr.	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director John G. Bruno	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director Joia M. Johnson	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director Ruth Ann Marshall	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director Connie D. McDaniel	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director Joseph H. Osnoss	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director William B. Plummer	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director Jeffrey S. Sloan	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director John T. Turner	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Elect Director M. Troy Woods	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Ratify Deloitte & Touche LLP as Auditors	Management	Yes	For	No	
Global Payments Inc.	GPN	37940X102	27-Apr-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Yes	For	Yes	
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Craig H. Barratt	Management	Yes	For	No	
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Joseph C. Beery	Management	Yes	For	No	

Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Gary S. Guthart	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Amal M. Johnson	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Don R. Kania	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Amy L. Ladd	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Keith R. Leonard, Jr.	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Alan J. Levy	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Jami Dover Nachtsheim	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Monica P. Reed	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Elect Director Mark J. Rubash	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
Intuitive Surgical, Inc.	ISRG	46120E602	27-Apr-23	Report on Gender/Racial Pay Gap	Shareholder	Yes	For	Yes
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Dariusz Adamczyk	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Mary C. Beckerle	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director D. Scott Davis	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Jennifer A. Doudna	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Joaquin Duato	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Marillyn A. Hewson	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Paula A. Johnson	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Hubert Joly	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Mark B. McClellan	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Anne M. Mulcahy	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Mark A. Weinberger	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Elect Director Nadja Y. West	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Adopt Mandatory Arbitration Bylaw - Withdrawn	Shareholder	Yes		No
Johnson & Johnson	JNJ	478160104	27-Apr-23	Report on Government Financial Support and Equitable Access to Covid-19 Products	Shareholder	Yes	For	Yes
Johnson & Johnson	JNJ	478160104	27-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Yes	For	Yes
Johnson & Johnson	JNJ	478160104	27-Apr-23	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Yes	Against	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Mark A. Blinn	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Todd M. Bluedorn	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Janet F. Clark	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Carrie S. Cox	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Martin S. Craighead	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Curtis C. Farmer	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Jean M. Hobby	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Haviv Ilan	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Ronald Kirk	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Pamela H. Patsley	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Robert E. Sanchez	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Elect Director Richard K. Templeton	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Amend Qualified Employee Stock Purchase Plan	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Yes	For	Yes
Texas Instruments Incorporated	TXN	882508104	27-Apr-23	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Yes	Against	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Robert J. Alpern	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Claire Babineaux-Fontenot	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Sally E. Blount	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Robert B. Ford	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Paola Gonzalez	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Michelle A. Kumbier	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Darren W. McDew	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Nancy McKinstry	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Michael G. O'Grady	Management	Yes	For	No

Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Michael F. Roman	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director Daniel J. Starks	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Elect Director John G. Stratton	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Yes	Against	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Require Independent Board Chair	Shareholder	Yes	Against	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Report on Lobbying Payments and Policy	Shareholder	Yes	Against	No
Abbott Laboratories	ABT	002824100	28-Apr-23	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Yes	Against	No
Eli Lilly and Company	LLY	532457108	01-May-23	Elect Director William G. Kaelin, Jr.	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Elect Director David A. Ricks	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Elect Director Marschall S. Runge	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Elect Director Karen Walker	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Eli Lilly and Company	LLY	532457108	01-May-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Declassify the Board of Directors	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Eliminate Supermajority Vote Requirement	Management	Yes	For	No
Eli Lilly and Company	LLY	532457108	01-May-23	Report on Lobbying Payments and Policy	Shareholder	Yes	For	Yes
Eli Lilly and Company	LLY	532457108	01-May-23	Adopt Simple Majority Vote	Shareholder	Yes	For	Yes
Eli Lilly and Company	LLY	532457108	01-May-23	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Yes	Against	No
Eli Lilly and Company	LLY	532457108	01-May-23	Report on Risks of Supporting Abortion	Shareholder	Yes	Against	No
Eli Lilly and Company	LLY	532457108	01-May-23	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Yes	For	Yes
Eli Lilly and Company	LLY	532457108	01-May-23	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Yes	For	Yes
Eli Lilly and Company	LLY	532457108	01-May-23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Yes	Against	No
American Express Company	AXP	025816109	02-May-23	Elect Director Thomas J. Baltimore	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director John J. Brennan	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Peter Chernin	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Walter J. Clayton, III	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Ralph de la Vega	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Theodore J. Leonsis	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Deborah P. Majoras	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Karen L. Parkhill	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Charles E. Phillips	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Lynn A. Pike	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Stephen J. Squeri	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Daniel L. Vasella	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Lisa W. Wardell	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Elect Director Christopher D. Young	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
American Express Company	AXP	025816109	02-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	Against	Yes
American Express Company	AXP	025816109	02-May-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
American Express Company	AXP	025816109	02-May-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Yes	For	Yes
American Express Company	AXP	025816109	02-May-23	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Yes	Against	No
Unilever Plc	ULVR	904767704	03-May-23	Accept Financial Statements and Statutory Reports	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Approve Remuneration Report	Management	Yes	Against	Yes
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Nils Andersen as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Judith Hartmann as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Adrian Hennah as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Alan Jope as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Andrea Jung as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Susan Kilsby as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Ruby Lu as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Strive Masiyiwa as Director	Management	Yes	For	No

Unilever Plc	ULVR	904767704	03-May-23	Re-elect Youngme Moon as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Graeme Pitkethly as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Re-elect Feike Sijbesma as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Elect Nelson Peltz as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Elect Hein Schumacher as Director	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Reappoint KPMG LLP as Auditors	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Authorise Board to Fix Remuneration of Auditors	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Authorise UK Political Donations and Expenditure	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Authorise Issue of Equity	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Authorise Issue of Equity without Pre-emptive Rights	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Authorise Market Purchase of Ordinary Shares	Management	Yes	For	No
Unilever Plc	ULVR	904767704	03-May-23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Yes	For	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Elect Director Gail K. Boudreaux	Management	Yes	For	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Elect Director R. Kerry Clark	Management	Yes	For	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Elect Director Robert L. Dixon, Jr.	Management	Yes	For	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Elect Director Deanna D. Strable	Management	Yes	For	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Elevance Health, Inc.	ELV	036752103	10-May-23	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Yes	For	Yes
Elevance Health, Inc.	ELV	036752103	10-May-23	Annually Report Third Party Political Contributions	Shareholder	Yes	Against	No
SAP SE	SAP	803054204	11-May-23	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	Yes		No
SAP SE	SAP	803054204	11-May-23	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Approve Discharge of Management Board for Fiscal Year 2022	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Approve Remuneration Report	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Elect Qi Lu to the Supervisory Board	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Elect Punit Renjen to the Supervisory Board	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Approve Remuneration Policy for the Management Board	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Approve Remuneration Policy for the Supervisory Board	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Approve Virtual-Only Shareholder Meetings Until 2025	Management	Yes	For	No
SAP SE	SAP	803054204	11-May-23	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director James E. Davis	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Luis A. Diaz, Jr.	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Tracey C. Doi	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Vicky B. Gregg	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Wright L. Lassiter, III	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Timothy L. Main	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Denise M. Morrison	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Gary M. Pfeiffer	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Timothy M. Ring	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Elect Director Gail R. Wilensky	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No

Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Amend Omnibus Stock Plan	Management	Yes	For	No
Quest Diagnostics Incorporated	DGX	74834L100	17-May-23	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Yes	For	Yes
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Jeffrey H. Black	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Nelda J. Connors	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Kathy Hopinkah Hannan	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Shailesh G. Jejurikar	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Christopher J. Kearney	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Judith F. Marks	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Harold W. McGraw, III	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Margaret M. V. Preston	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director Shelley Stewart, Jr.	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Elect Director John H. Walker	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
Otis Worldwide Corporation	OTIS	68902V107	18-May-23	Require Independent Board Chair	Shareholder	Yes	Against	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Douglas M. Baker, Jr.	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Mary Ellen Coe	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Pamela J. Craig	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Robert M. Davis	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Thomas H. Glocer	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Risa J. Lavizzo-Mourey	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Stephen L. Mayo	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Paul B. Rothman	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Patricia F. Russo	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Christine E. Seidman	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Inge G. Thulin	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Kathy J. Warden	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Elect Director Peter C. Wendell	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Report on Risks Related to Operations in China	Shareholder	Yes	Against	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Report on Access to COVID-19 Products	Shareholder	Yes	For	Yes
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Yes	Against	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Yes	For	Yes
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Yes	Against	No
Merck & Co., Inc.	MRK	58933Y105	23-May-23	Require Independent Board Chair	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Jeffrey P. Bezos	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Andrew R. Jassy	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Keith B. Alexander	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Edith W. Cooper	Management	Yes	Against	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Jamie S. Gorelick	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Daniel P. Huttenlocher	Management	Yes	Against	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Judith A. McGrath	Management	Yes	Against	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Indra K. Nooyi	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Jonathan J. Rubinstein	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Patricia Q. Stonesifer	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Elect Director Wendell P. Weeks	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Ratify Ratification of Ernst & Young LLP as Auditors	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	Against	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Amend Omnibus Stock Plan	Management	Yes	For	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Climate Risk in Retirement Plan Options	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Customer Due Diligence	Shareholder	Yes	For	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Government Take Down Requests	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Yes	For	Yes

Amazon.com, Inc.	AMZN	023135106	24-May-23	Publish a Tax Transparency Report	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Climate Lobbying	Shareholder	Yes	For	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Yes	For	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Yes	For	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Animal Welfare Standards	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Establish a Public Policy Committee	Shareholder	Yes	Against	No
Amazon.com, Inc.	AMZN	023135106	24-May-23	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Yes	For	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Commission a Third Party Audit on Working Conditions	Shareholder	Yes	For	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Report on Efforts to Reduce Plastic Use	Shareholder	Yes	For	Yes
Amazon.com, Inc.	AMZN	023135106	24-May-23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Peggy Alford	Management	Yes	Withhold	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Marc L. Andreessen	Management	Yes	Withhold	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Andrew W. Houston	Management	Yes	Withhold	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Nancy Killefer	Management	Yes	For	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Robert M. Kimmitt	Management	Yes	For	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Sheryl K. Sandberg	Management	Yes	For	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Tracey T. Travis	Management	Yes	For	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Tony Xu	Management	Yes	Withhold	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Elect Director Mark Zuckerberg	Management	Yes	Withhold	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Government Take Down Requests	Shareholder	Yes	Against	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Lobbying Payments and Policy	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Yes	Against	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Enforcement of Community Standards and User Content	Shareholder	Yes	Against	No
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Child Safety and Harm Reduction	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Yes	For	Yes
Meta Platforms, Inc.	META	30303M102	31-May-23	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Yes	Against	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director Larry Page	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director Sergey Brin	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director Sundar Pichai	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director John L. Hennessy	Management	Yes	Against	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director Frances H. Arnold	Management	Yes	Against	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director R. Martin "Marty" Chavez	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director L. John Doerr	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director Roger W. Ferguson, Jr.	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director Ann Mather	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director K. Ram Shriram	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Elect Director Robin L. Washington	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Amend Omnibus Stock Plan	Management	Yes	Against	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	Against	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Report on Lobbying Payments and Policy	Shareholder	Yes	For	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Yes	Against	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Yes	For	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Yes	Against	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Yes	For	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Publish Independent Human Rights	Shareholder	Yes	For	Yes

Impact Assessment of Targeted Advertising Technology

Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Yes	For	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Yes	For	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Report on Content Governance and Censorship	Shareholder	Yes	Against	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Yes	Against	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Yes	Against	No
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Adopt Share Retention Policy For Senior Executives	Shareholder	Yes	For	Yes
Alphabet Inc.	GOOGL	02079K305	02-Jun-23	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Yes	For	Yes
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director Timothy Flynn	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director Paul Garcia	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director Kristen Gil	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director Stephen Hemsley	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director Michele Hooper	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director F. William McNabb, III	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director Valerie Montgomery Rice	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director John Noseworthy	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Elect Director Andrew Witty	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Ratify Deloitte & Touche LLP as Auditors	Management	Yes	For	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Report on Third-Party Racial Equity Audit	Shareholder	Yes	Against	No
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Yes	For	Yes
UnitedHealth Group Incorporated	UNH	91324P102	05-Jun-23	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Yes	For	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	06-Jun-23	Approve Business Operations Report and Financial Statements	Management	Yes	For	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	06-Jun-23	Approve Issuance of Restricted Stocks	Management	Yes	For	No
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	06-Jun-23	Amend Procedures for Endorsement and Guarantees	Management	Yes	Against	Yes
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	874039100	06-Jun-23	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director Jose B. Alvarez	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director Alan M. Bennett	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director Rosemary T. Berkery	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director David T. Ching	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director C. Kim Goodwin	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director Ernie Herrman	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director Amy B. Lane	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director Carol Meyrowitz	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Elect Director Jackwyn L. Nemerov	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Report on Third-Party Assessment of Human Rights Due Diligence in Supply	Shareholder	Yes	Against	No

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The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Report on Risk from Supplier Misclassification of Supplier's Employees	Shareholder	Yes	For	Yes	
The TJX Companies, Inc.	TJX	872540109	06-Jun-23	Adopt a Paid Sick Leave Policy for All Employees	Shareholder	Yes	Against	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Marc Benioff	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Laura Alber	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Craig Conway	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Arnold Donald	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Parker Harris	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Neelie Kroes	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Sachin Mehra	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director G. Mason Morfit	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Oscar Munoz	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director John V. Roos	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Robin Washington	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Maynard Webb	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Elect Director Susan Wojcicki	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Amend Omnibus Stock Plan	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Ratify Ernst & Young LLP as Auditors	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Yes	For	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Advisory Vote on Say on Pay Frequency	Management	Yes	One Year	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Require Independent Board Chair	Shareholder	Yes	Against	No	
Salesforce, Inc.	CRM	79466L302	08-Jun-23	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Yes	Against	No	

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Pear Tree Funds
(Registrant)

By: /s/ Willard L. Umphrey
Willard L. Umphrey, President

Date: August 22, 2023
